

KABIRU ALLOWONLE

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EXECUTIVE SUMMARY

Creative, innovative, customer-driven, goal-focused and self-motivated operations manager with a successful career spanning 15-plus years maximizing efficiency, quality and profitability. Exceptional leadership, technical and quality control skills. Recognized for spearheading opportunities to improve productivity, enhance safety, eliminate waste and help organizations to continuously evolve. Demonstrated ability to transform enterprise systems to generate maximum performance. Expertise includes:

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| ✓ Training & Leadership Development | ✓ Productivity, Efficiency & Quality Improvement |
| ✓ Safety Enhancement & Enforcement | ✓ Minimizing Costs & Preventing Downtime |
| ✓ Lean Methodology & DMAIC Cycles | ✓ Profit Growth through Lean/Six Sigma Solutions |
| ✓ Turnarounds & Revitalizations | ✓ Strategic Planning & Process Re-Engineering |
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PROFESSIONAL EXPERIENCE

CRUISE, LLC, Austin, Texas/San Francisco, California

2/2022-Present

Deputy General Manager (Director) (4/2023-Present)

Operations Manager (2/2022-4/2023)

Recruited by this 10-year-old self-driving car company to successfully introduce driverless vehicles to the San Francisco market. Selected by the executive team to spearhead the company's second product launch, developing and implementing a strategic plan to manage a portfolio of 500+ driverless vehicles for the Austin market. Full management accountability for all commercial operations in a fast-paced, scaling environment to meet goals for product availability (volume), quality and staff/customer safety.

- Establish and refine staffing plans and facility operations, driving innovation, process optimization and continuous improvement; analyze customer feedback/ratings and develop corrective action plans.
- Collaborate with cross-functional teams to prepare estimate costs, labor, materials and other resources; analyze all metrics and estimates to determine overall strategies.
- Advise the corporate executive team concerning opportunities, risks and challenges for plant safety, new products and capital equipment purchases.
- Evaluate and approve all new and revised SOPs for commercial operations with consideration to business impact, cost and alignment with corporate goals.
- Plan and coordinate the recruiting, onboarding, training and development of all plant employees; oversee a team of 18 managers with 138 indirect reports and formally recognize top performers.
- Enforce compliance with DMV, OSHA, EPA and other regulations, personally managing vehicle integrity inspections, permits, registration and licensing.
- Report to the company's board of directors and executive team regarding market high/lowlights.

Highlights:

- ⇒ Spearheaded a transition from San Francisco's 5x8 work schedule to a 4x10 model, resulting in improved shift overlap and increased manpower bandwidth for the business.
- ⇒ Successfully resolved a market-specific issue with cold-weather vehicle failures (San Francisco had not encountered this issue) by developing SOPs to account for adverse weather conditions.
- ⇒ Partnered with the legal team to merge certain job roles, significantly increasing the business bandwidth due to employee cross-training.
- ⇒ Analyzed rapid increases in market demand and modified recruitment plans and use of contingent worker (staffing) agencies to achieve exponential scaling growth.

TESLA, Fremont, California

4/2021-2/2022

Operations Manager (Associate Manager)

Managed all operations of the powertrain department, including the production, quality control, scaling and continuous improvement of the battery packs for Tesla electric vehicles. Responsible for building top-performing teams and standardizing work processes to meet goals for safety, quality, efficiency and cost.

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- Provided senior leadership and direction to a team of eight supervisors, 48 team leads, 40 technicians and ~460 production associates while driving a zero-tolerance culture for safety infractions.
 - Identified quality problem areas (e.g. bottlenecks, defects, excess waste) and oversaw root cause investigations, quality improvement solutions and data-driven lean production modifications.
 - Collaborated with VPs of operations, supply chain, R&D and other teams, along with key customers, to develop product and process improvements that ensured future growth and customer satisfaction.

Highlights:

- ⇒ Implemented a cycle-time reduction project, successfully reducing station cycle times 30% by aligning shift processes and cascading best practices.
- ⇒ Championed a top-down management accountability initiative to reduce controllable production defects to zero.

MEDTRONIC, Santa Ana, California

10/2020-4/2021

Senior Manufacturing Supervisor

Provided lean manufacturing and quality leadership to a team of skilled and general personnel within the high-volume heart valve assembly and medical component packaging/shipping departments. Accountable for production scheduling, materials planning, equipment maintenance and staff training to meet goals for production volume, quality, compliance, safety and profitability.

- Determined required daily resources, planned and scheduled workloads, developed and monitored schedules, and directed all production operations through plant supervisors and daily shift meetings.
- Coordinated lean six sigma programs to reduce production waste and associated costs; also maintained GMP compliance and implemented ISO 9001 quality and sustainability standards.
- Minimized and reduced operating costs within budget expectations by training production staff to improve process efficiencies and minimize manhours without sacrificing quality.

Highlights:

- ⇒ Instituted a DMAIC cycle that resolved persistent production issues and increased valve assembly yields 11% via data-driven quality and efficiency enhancements.
- ⇒ Led the reformatting and updating of the plant's operational leveling guide with a significant impact on the value stream (enhanced customer satisfaction).
- ⇒ Successfully directed workplace modifications during the COVID-19 pandemic (aligned with state regulations) with minimal impact on production volume or quality.

FORD MOTOR COMPANY, St. Paul, Minnesota/Chicago, Illinois

9/2010-10/2020

Process Coach, Production Supervisor (Acting Senior Process Coach)

Advanced through a series of progressively responsible production, quality and operations management positions at this Fortune 50 auto manufacturing company. Managed production scheduling, operational planning and staff development while developing performance and quality improvements.

- Oversaw and directed hundreds of union operators, engineers, supervisors and other staff to maintain maximum levels of production and quality within multiple high-volume manufacturing departments.
- Identified quality problem areas and coordinated root cause investigations, quality improvement programs and data-driven lean production modifications.

Highlights:

- ⇒ Transformed two underperforming areas (Ford Explorer and Lincoln Aviator assembly zones) with measurable improvements to productivity, quality and safety.
- ⇒ Achieved a 90% reduction in zone downtime by streamlining daily workflows and enforcing preventive maintenance schedules.

EDUCATION

UNIVERSITY OF MINNESOTA, Minneapolis, Minnesota

Bachelor of Arts in African American & African Studies, 2010

Bachelor of Arts in Professional Journalism, 2010